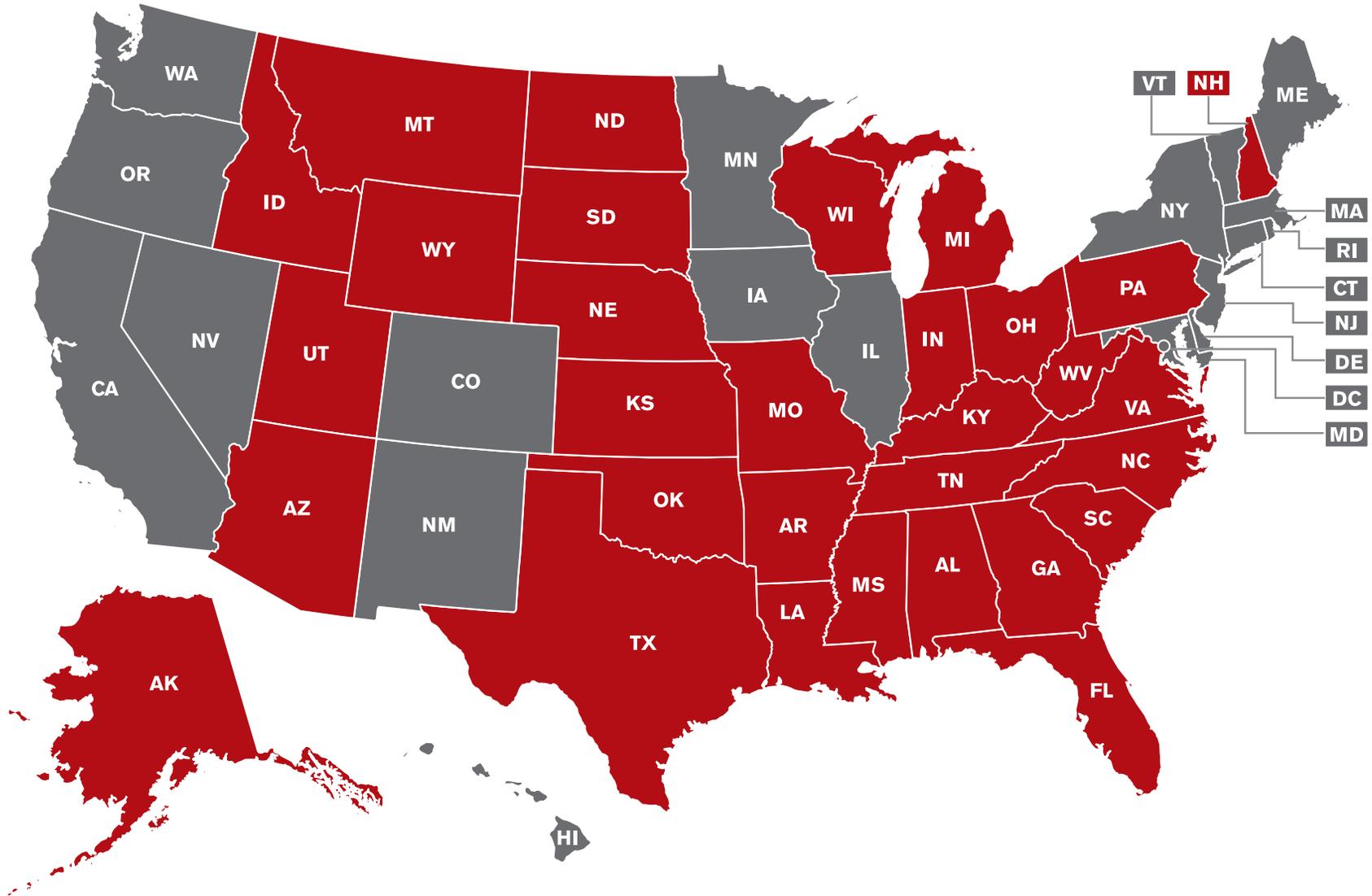




HUMAN
RIGHTS
CAMPAIGN®

#31 REASONS:

STATES THAT LACK
FULLY INCLUSIVE
NON-DISCRIMINATION
PROTECTIONS



 States that lack explicit protections against discrimination in employment, housing, and public accommodations on the basis of both sexual orientation and gender identity